

Position: Public Works Operator Department: Public Works Supervisor: Public Works Superintendent FLSD status: Non-exempt Pay: \$22.63 - \$29.76 (Based on qualifications)

General Description:

Position is to report to and follow directions of the Public Works Director, Assistant Director and Lead persons. Employee will work as assigned in operations, repairs, installations and maintenance of city streets, storm sewer, water treatment, water distribution, sewer line collection systems, and wastewater treatment. Including all equipment, structures, along with the use and implementation of safety regulations and policies or additionally, as directed. Ability to follow safety regulations and policies.

Regular attendance, good work ethic, satisfactory performance, and completion of related work.

Essential Duties: (These examples do not list all duties which may be assigned: anyone may not include duties listed.)

- Ability to follow oral and written instructions, to work independently and with minimum supervision.
- Work primarily in the Street Department, Water Department, Sewer Line Maintenance or in the Waste Treatment department as assigned.
- Show or learn efficiency in operation of various equipment which may include but not limited to street sweepers, loaders, maintainers, Skid loader, computers, SCADA systems, dump trucks, snowplows including wing blades, sanders, backhoes, jet machines, vacuum units, hydraulic pumps, tools, air compressor & equipment, sewer camera, leak locating, atmospheric testing and lab testing.
- Knowledge of work dangers, hazards and safe work practices, regulations, and significant experience in related areas.
- Ability to perform strenuous manual work, heavy lifting, and walking, while in a variety of weather conditions.
- Ability to read plans, work with various software, computer systems and keep good records.
- Ability to follow oral and written instructions, to work independently and with minimum supervision.
- Must be willing to participate in an "on call rotation" including after hours, weekends, and holidays.
- Required to supply an off-hour contact number and be willing to go on call-outs, any time of day or evening, holidays and/or weekend, when not on rotation.
- Must live or be able to relocate within 15 minutes of Oelwein city limits, upon satisfactory completion of probation period.
- Ability to meet and deal effectively with the public in a courteous, diplomatic manner.
- Must strive to maintain a neat and presentable appearance.

Qualifications Required:

- Applicants must have a High School diploma or GED.
- Ability to read and write English
- Possession of or ability to acquire a Class B Commercial Driver's license as directed by the city.
- Submit to and pass mandated alcohol and drug testing.
- Must have the ability to obtain a valid State of Iowa Grade 1: Water or Wastewater license as assigned within 18 months of hire date.

Physical Demands:

- See details of objects that are less than a few feet away.
- See differences between colors, shades, and brightness.
- Hold arm and hand in one position or hold the hand steady while moving the arm.
- Use fingers to grasp, move, or assemble very small objects.
- Use one or two hands to grasp, move, or assemble objects.
- Keyboarding/repetitive motion.
- Standing for long periods of time.
- Lifting up to 50 lbs. & climbing steps.